EXHIBIT 5

SUMMARY OF COSTS

Request for Proposal No. 19-04

Category No. 1 - Temporary Technical Support Services

DIRECT LABOR:

LABOR CATEGORY	$ RATE RANGE PER HOUR
Technical Writer	$_____ to $_____
Accountants/Auditors	$_____ to $_____
Buyer	$_____ to $_____
Contract Specialist	$_____ to $_____
Workers' Compensation Specialist	$_____ to $_____
Interviews/Recruiters	$_____ to $_____
Technical Training Specialists	$_____ to $_____
Other Services (List by Job Classification):	
_____	$_____ to $_____
_____	$_____ to $_____

Contractor shall be paid an hourly rate for each of the temporary personnel performing work for Authority under this Agreement. The hourly rate applicable for each such temporary personnel shall be set forth in the appropriate assignment. Premium time (all hours over 8 hours per day or 40 hours per week) shall be calculated as follows: 1.5 x Direct Labor Costs.

EXPENSES* (No markups will be allowed on expenses)

_____ ……. = $
_____ ……. = $
_____ ……. = $

(* Expenses normally billed to the client such as per diem rates, mileage rates, computer, reproduction and communication charges.)

EXHIBIT 5

SUMMARY OF COSTS

Request for Proposal No. 19-04

Category No. 1 - Temporary Technical Support Services

MARKUP RATE (subject to negotiations)

In addition to Direct Labor Costs for temporary services, Contractor shall be paid the agreed markup at a rate not-to-exceed _____%, on all straight time Direct Labor Costs paid to Contractor hereunder. Contractor shall be paid the agreed markup for payrolling at a rate not-to-exceed _____% on all straight time Direct Labor Costs paid to Contractor hereunder. Said markup shall also apply to all premium time incurred, although the markup shall be computed at the straight time rate and shall not utilize the premium rate in any markup calculation. Contractor shall pass on to Authority the cost savings associated with the designated individual(s) reaching the earning levels at which no additional state and/or federal unemployment taxes are withheld for any individual that reaches such earning level.

Proposer shall identify all components of its Markup Rate including at least the following:

Employee Taxes:	
F.I.C.A.	____%
F.U.T.A.	____%
S.U.I.	____%
Workers' Compensation	____%
General and Administrative	____%
Recruiting	____%*
Fringes and Benefits:	
Holidays	____%
Vacation	____%
Profit	____%
Other:	
_____	____%
_____	____%
TOTAL MARKUP RATE	____%
PAYROLLING MARKUP RATE	_____%

*Proposer Recruiting Expense markup percentage will be a reduction to the Total Markup Rate to determine the Markup Rate for Payrolling (these are individuals that are identified by Authority that are not currently part of Proposer's labor pool.

If the proposed markup rate is in excess of 30% of the hourly labor rates, Proposer shall provide documentation to demonstrate that such rate is fair, reasonable, and consistent with industry practices.

While not itemized in the above summary of cost, costs related to compliance with the Affordable Care Act will be submitted by Contractor as a component of the eligible costs.

Fixed rate includes all payroll burden and fringes, general and administrative expenses and profit.

EXHIBIT 5

SUMMARY OF COSTS

Request for Proposal No. 19-04

Category No. 2 - Temporary Clerical Support Services

DIRECT LABOR:

LABOR CATEGORY		$ RATE RANGE PER HOUR
Secretarial:		
a)	Entry Level	$_____ to $_____
b)	Intermediate	$_____ to $_____
c)	Advanced	$_____ to $_____
d)	Executive	$_____ to $_____
e)	Legal	$_____ to $_____
f)	Engineering	$_____ to $_____
Clerical:		
a)	File	$_____ to $_____
b)	Accounting	$_____ to $_____
c)	Mail Courier	$_____ to $_____
d)	Typist	$_____ to $_____
Receptionist		$_____ to $_____
Customer Service Representative		$_____ to $_____
Marketing Representative		$_____ to $_____
Other Services (List by Job Classification):		
_____		$_____ to $_____
_____		$_____ to $_____
_____		$_____ to $_____
_____		$_____ to $_____

Contractor shall be paid an hourly rate for each of the temporary personnel performing work for Authority under this Agreement. The hourly rate applicable for each such temporary personnel shall be set forth in the appropriate assignment. Premium time (all hours over 8 hours per day or 40 hours per week) shall be calculated as follows: 1.5 x Direct Labor Costs.

EXPENSES* (No markups will be allowed on expenses)

_____ …….. = $
_____ …….. = $
_____ …….. = $

(* Expenses normally billed to the client such as per diem rates, mileage rates, computer, reproduction and communication charges.)

EXHIBIT 5

SUMMARY OF COSTS

Request for Proposal No. 19-04

Category No. 2 - Temporary Clerical Support Services

MARKUP RATE (subject to negotiations)

In addition to Direct Labor Costs for temporary services, Contractor shall be paid the agreed markup at a rate not-to-exceed _____%, on all straight time Direct Labor Costs paid to Contractor hereunder. Contractor shall be paid the agreed markup for payrolling at a rate not-to-exceed _____% on all straight time Direct Labor Costs paid to Contractor hereunder. Said markup shall also apply to all premium time incurred, although the markup shall be computed at the straight time rate and shall not utilize the premium rate in any markup calculation. Contractor shall pass on to Authority the cost savings associated with the designated individual(s) reaching the earning levels at which no additional state and/or federal unemployment taxes are withheld for any individual that reaches such earning level.

Proposer shall identify all components of its Markup Rate including at least the following:

Employee Taxes:	
F.I.C.A.	____%
F.U.T.A.	____%
S.U.I.	____%
Workers' Compensation	____%
General and Administrative	____%
Recruiting	____%*
Fringes and Benefits:	
Holidays	____%
Vacation	____%
Profit	____%
Other:	
_____	____%
_____	____%
TOTAL MARKUP RATE	____%
PAYROLLING MARKUP RATE	_____%

*Proposer Recruiting Expense markup percentage will be a reduction to the Total Markup Rate to determine the Markup Rate for Payrolling (these are individuals that are identified by Authority that are not currently part of Proposer's labor pool.

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Fixed rate includes all payroll burden and fringes, general and administrative expenses and profit.